

# We Enhance Individual Strengths

★  
*Gracie's*  
★

194 Washington St | Providence RI 02903  
GRACIESPROV.COM

*Creative  
Freedom*



*Growth &  
Development*



*Mentorships  
& Continued  
Education*

  
• ELLIE'S •  
ESTABLISHED 2012

225 Weybosset St | Providence RI 02903  
ELLIESPROV.COM

*Photography by: Jason Wessel*

★  
*Gracie's*  
★

• ELLIE'S •  
ESTABLISHED 2012

# *Each Team Member Is Here For A Reason, Find Your Purpose in Hospitality.*

## *Benefits After 90 Days for Full Time Team Members:*

- Neighborhood Health Insurance
- Blue Cross/BlueShield Dental Insurance
- VSP Vision Discount
- Paid Time Off *\*Applies to Certain Departments*

## *Benefits After 90 Days for Any Status:*

- 401K Eligibility
- Paid Sick Time (Up to 40hrs/yr)

## *Perks:*

- Wellness & Industry Program (Discounted Savings Within Community)
- Discounted Dining at both Gracie's & Ellie's
- Complimentary Tasting Experience at Gracie's after 90 days
- Professional Development (Coaching Services Available)
- Continued Education Sponsorships and Outings
- Paid Breaks
- Involvement in Resources such as RI Hospitality Association Toolkits & Events



## *Culture:*

- We embrace diversity and inclusion and feel that our different experiences, backgrounds, skill sets and levels of industry talent make our venture unique and always thriving
- There is always room for growth and development within our venture, we use individual, customized motivational maps to structure a pathway for any new hire joining our team so we can track goals and career direction
- We take pride in setting ourselves apart by knowing each team member's needs and providing quality support so that they always feel successful and excited to come to work each and every day



*Learn more about our venture at: <https://youtu.be/oRLIyr-qcGo>*